

tk Materials Business Services

Company presentation

October 2024



thyssenkrupp

thyssenkrupp Materials Business Services

The provider for payroll accounting and payroll-related processes

> 240.100

Payroll accounting p.a.

34

Company codes

36

Collective agreements

2.680

Company agreements

92

Employees

124

Tech. Interfaces

6,1 Mio.

Documents in the e-file

thyssenkrupp Materials Business Services is the Group's own service provider for payroll accounting and payroll-related processes including IT/interfaces. We bundle our many years of cross-company expertise. The following principles in particular are reflected in the detailed organisation of the processes:

Data entry

- is carried out at the point where the data is generated to avoid double entry
- is carried out directly by local HR in the system if the data does not affect the payroll result
- is carried out by the Payroll Service Teams (PST) if the data directly influences the payroll result

Standardised commissioning – that causes as little additional work as possible for local HR

Process loops – Resubmissions should be avoided

Documents – are filed in the e-file at the place where they are created

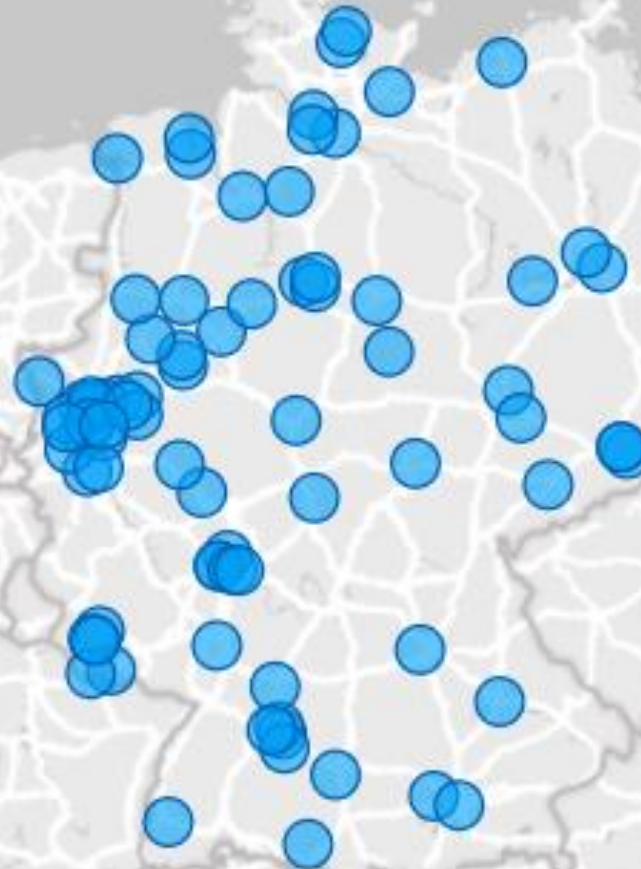
Calculations

- are carried out by payroll accounting if the amount can be determined based on rules and without an individual decision factor can be
- If the calculations are based on individual decisions or values, these are determined and commissioned by the local HR department



Responsibilities

Our customers



thyssenkrupp Materials Business Services

Our services



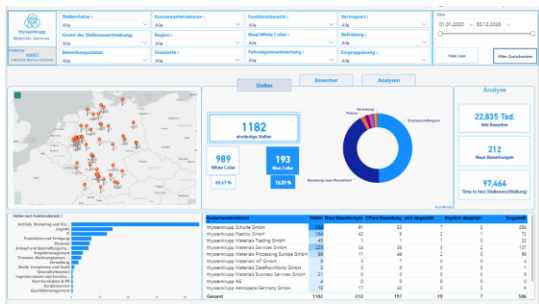
Payroll accounting



HR IT, Software & Systems



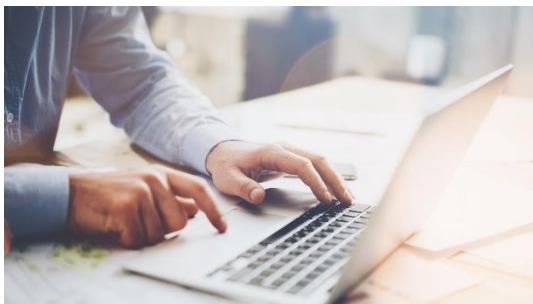
Business consulting and support



Dashboards



Technical interfaces



Time management



Digitisation/automation

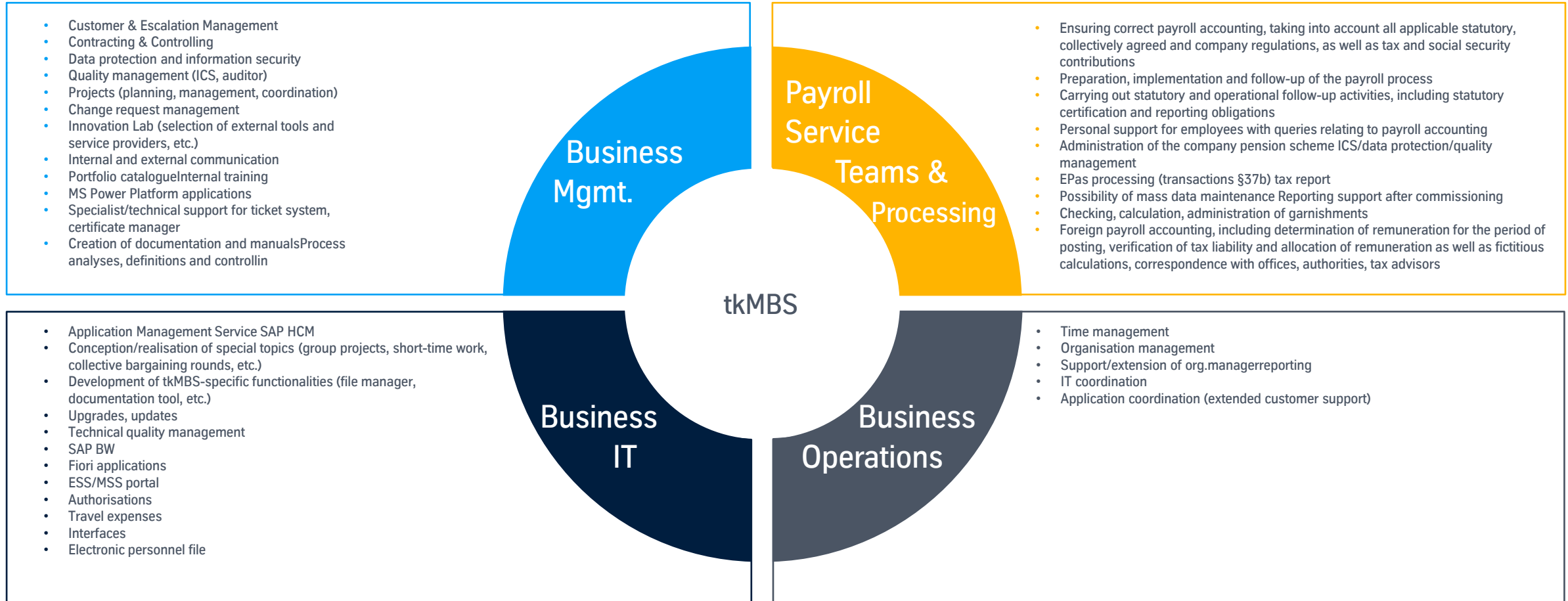


Travelling expenses



Verantwortlichkeiten

Ein Überblick unserer Tätigkeiten



engineering.tomorrow.together.



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