

thyssenkrupp Materials Services recognized as a Top Employer 2024

- The company and its German subsidiaries are among the best employers of 2024.
- The jury's decision highlighted thyssenkrupp Materials Services' commitment to its employees in the areas of employer brand, talent acquisition, well-being, ethics and integrity, sustainability, and employee feedback.
- HR processes and practices were also rated as particularly good.

thyssenkrupp Materials Services has been certified as a Top Employer 2024 in Germany. This means that the company, with all its German subsidiaries, is one of the best employers in the country. The award was preceded by an extensive audit of the company's human resources processes, policies and practices by the Top Employer Institute. As one of the world's leading mill-independent materials distributors and service providers, thyssenkrupp Materials Services is one of 173 German employers to receive the award this year.

thyssenkrupp Materials Services particularly impressed the jury in the areas of employer brand, talent acquisition, well-being, ethics and integrity, sustainability, and employee feedback. The company achieved full marks in the ethics and integrity category, among other things, thanks to the consistent implementation of the Code of Conduct and the early piloting of an ethics framework for the use of artificial intelligence.

"We are very proud of this Top Employer award. It shows that our human resources work is also recognized by external parties and confirms what we learn from our annual employee survey: Our corporate culture, diverse career opportunities and comprehensive occupational health and safety are what particularly distinguish us as an employer. We want to continue offering our employees good working conditions in the future. They are the basis for our company's success and that of our customers," says Dr. Marc Schlette, CHRO and Labor Director of thyssenkrupp Materials Services.

The company's HR strategy is based on a wide range of measures for more than 6,500 employees in office and production in Germany. These include various development programs, for example in the areas of health, talent management and diversity. The company also supports a healthy work-life balance and offers modern working time models. With this individual offer, thyssenkrupp Materials Services succeeds in creating an attractive environment for its employees and supporting them in their personal needs.

The [Top Employers Institute](#) has been rating companies worldwide for 30 years in terms of their attractiveness as employers. The rating is based on six defined HR areas with around 20 topics. A

comprehensive questionnaire enables an objective comparison of the companies. More than 2,300 employers in 121 countries on five continents have already been recognized in the audit.

About thyssenkrupp Materials Services

thyssenkrupp Materials Services is one of the world's leading mill-independent materials distribution and service providers with around 380 locations – including around 270 warehouse sites – in more than 30 countries. In the 2022/23 fiscal year, the company generated sales of € 13.6 billion and earnings of € 178 million. The versatile range of services offered by the materials experts allows customers to focus even more strongly on their individual core businesses. As part of its strategic further development "Materials as a Service", the company is focusing on the supply of raw materials and materials as well as products and services in the area of supply chain management. Digital solutions ensure efficient and resource-saving processes for customers and thus provide the basis for sustainable action. From 2030 on, Materials Services will operate on a climate-neutral basis.

Images are available for download under the following link (source: thyssenkrupp Materials Services):
https://transfer.thyssenkrupp.com/public/e148256p_89a09779b7c893c93d144f/

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